

Center to Reduce Cancer Health Disparities (CRCHD): Diversity Supplements

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NCI Center to Reduce Cancer Health Disparities (CRCHD)

Diversity Training



Workforce Diversity



Partnerships

- Partnerships to Advance Cancer Health Equity (PACHE)

Networks

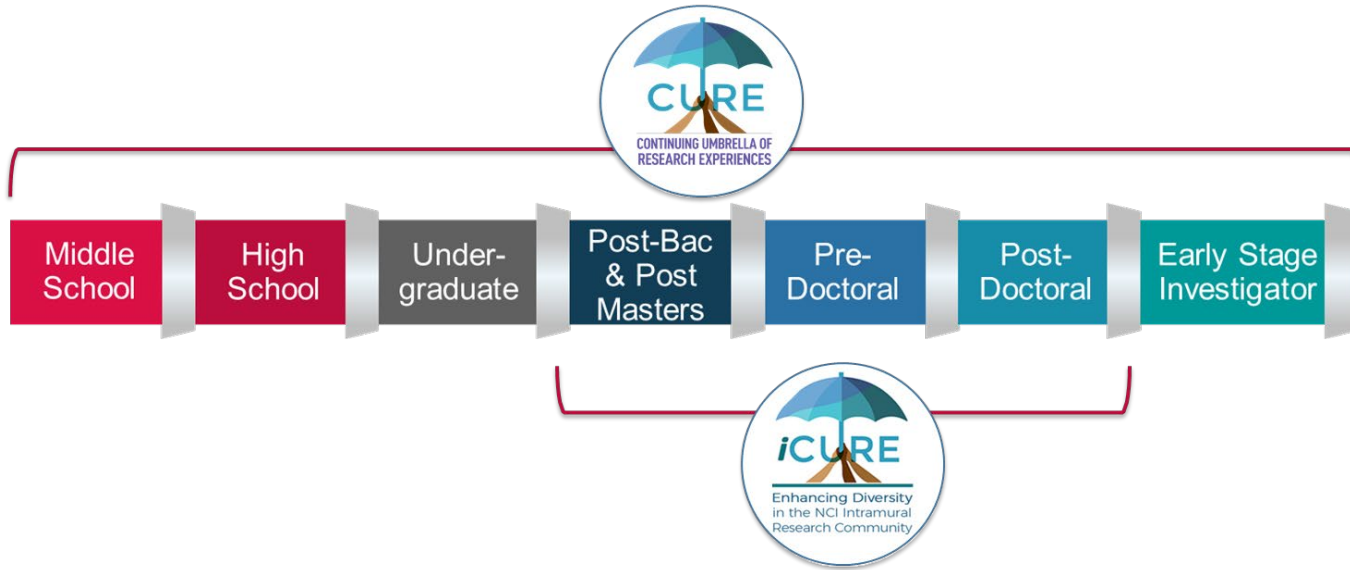
- Connecting Underrepresented Populations to Clinical Trials (CUSP2CT)
- Transformative Educational Advancement and Mentoring Network (TEAM)

Disparities and Equity Program

- Basic research
- Translational research
- Behavioral research
- Diversity, equity, inclusion, and accessibility

NCI Diversity-Focused Training Programs

Extramural: Continuing Umbrella of Research Experiences (CURE)



- **Support** research experiences of **underrepresented** students and scientists
- **Promote** professional and career development
- **Help** the trainees achieve research independence

Intramural: Intramural Continuing Umbrella of Research Experiences (iCURE)

DTB Programs Promote Diversity in Cancer Research Workforce

NCI particularly encourages applications from individuals from groups identified in NIH's Notice of Interest in Diversity ([NOT-OD-20-031](#)) and consistent with the applicable Federal, State, and Local laws.



Goal 8: Optimize the Workforce

The cancer care and research workforce is diverse, reflects the communities served, and meets the needs of all people with cancer and those at risk for cancer, ensuring they live longer and healthier lives

Diversity ([PA-23-189](#)) and Re-Entry, Re-Integration, Re-training & Re-tooling ([NOT-OD-23](#)) Supplements



- Provide additional funding to currently active NIH grants to support research experiences of trainees → **bridge** toward next career level
- Aims to support candidates from underrepresented populations: race/ethnicity, disability, disadvantaged background
- Parent grant must have **at least 2 years of active status** left at the time of supplement application
- **R01 or equivalent** – 2 supplements at the same time;
- **R21 or equivalent** – 1 supplement at a time to support grad student or more junior

Receipt Cycle	Application Receipt Date
1	Oct 1- Dec 1
2	Feb 1- Mar 31

Contact:
Fulera Salami, M.P.H.
Dr. Chantel Fuqua
Dr. Jason Liu
JoBeth McCarthy, DHSc(c), MPH, CPH
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<https://www.cancer.gov/about-nci/organization/CCHE/about-health-disparities/resources/diversity-supplements-fact-sheet.pdf>



Research Supplements to Promote Diversity in Health-Related Research ([PA-23-189](#), Diversity Supplements)

- **Participant Eligibility:** U.S. citizens or permanent residents
- **Allowed one diversity supplement at each career level**



- **No concurrent PHS support at the time of application:**
 - Cannot be supported by parent grant
 - If coming off of institutional training grant, need letter from institution
- **AFTER application submission:**
 - Can be supported by the parent grant at the recipient's own risk, pending funding decision of supplement application
- [NCI Diversity Supplements Guidelines](#)

Notice of Special Interest (NOSI): Research Supplements to Promote Re-Entry, Re-integration into, and Re-training in Health-Related Research Careers ([NOT-OD-23-170](#))

Re-entry supplement:

- Candidate must have been on hiatus from research for 1-8 years; must be postdoctoral fellow or faculty before hiatus



Re-integration supplement:

- Individuals adversely affected by unsafe or discriminatory environments due to unlawful harassment who need to make a rapid transition



- Aims to support candidates from all populations
- Each eligible grant can support only one ReRi supplement at a time
- <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-23-170.html>
- <https://www.cancer.gov/about-nci/organization/CCHE/diversity-training/cure/reentry-supplements-guidelines>

NEW: Re-training and Re-tooling supplements

Early Stage
Investigator

Mid-Career
Investigator

Re-training and Re-tooling supplements:

- Provides support and protected time for a mentored research experience
- Must have at least 2 years of postdoctoral experience or equivalence
- Obtain new skills that can allow the candidate to go to a new research direction
- Candidates must be planning or engaged in a career in biomedical, behavioral, clinical, translational, or social science research
- Candidates who have begun the re-entry/re-integration/re-training process through a fellowship, traineeship, or similar support at the time of application, are not eligible to apply for this program.

- Aims to support candidates from all populations
- <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-23-170.html>
- <https://www.cancer.gov/about-nci/organization/CCHE/diversity-training/cure/reentry-supplements-guidelines>

What Do We Look for in a Supplement Application?

Candidate	Mentoring and Career Development Plan	Research Plan
<ul style="list-style-type: none">• Motivation• Accomplishments• Career goals• Eligibility and diversity statement	<ul style="list-style-type: none">• Scientific proficiency and mentoring expertise of mentor(s)• Defined role(s) and commitment of mentor(s)• Training of career skills• Clear benchmarks• Candidate-specific plans• Future grant submission	<ul style="list-style-type: none">• Relevancy to Parent Grant project• Scientific impact on Parent Grant project• Research design and feasibility• Alignment with candidate's career goals

Duration and Budget of Diversity and ReRi Supplements

Career Level	Length of Supplement	Salary (All w/ Fringe in Addition)	Travel and Supplies	Other
High School	Encourage at least two years	Per institution (minimum wage)	Not allowed	N/A
Under-graduate	Encourage at least two years	Per institution	Up to \$200 per month	N/A
Postbac/ Post Masters	Maximum of 24 months	Up to \$31K per year	Up to \$3,000 per year	N/A
Graduate Student	Maximum of 36 months	Salary+Fringe+Tuition \leq first year postdoc	Up to \$4,000 per year	Tuition
Postdoctoral Fellow	As needed	Up to NRSA stipend	Up to \$6,000 per year	N/A
Investigator (DS)	Maximum of 24 months	Up to \$100K per year	Up to \$10,000 per year	N/A
Investigator (Re-entry)	Maximum of 36 months	Up to \$100K per year	Up to \$10,000 per year	N/A

Additional Budget Information

- Supplement budget period syncs with parent grant budget period during the first 12 months. For example, for a supplement starting March 1:

Parent Grant Budget End Date	First Supplement Budget Period	Next Supplement Budget Periods
June 30	Mar 1 – Jun 30 of the same year	July 1 (same year) – June 30 (next year)

- F&A costs are allowed per institutional policy
- For budget periods of less than 12 months, salary, fringe and tuition are pro-rated; supplies and travel (with justification) are not pro-rated
- Additional personnel or equipment purchase are not allowed

Exception: reasonable accommodation for individuals with disability

- **Supplement must be terminated if the candidate or the parent grant changes**

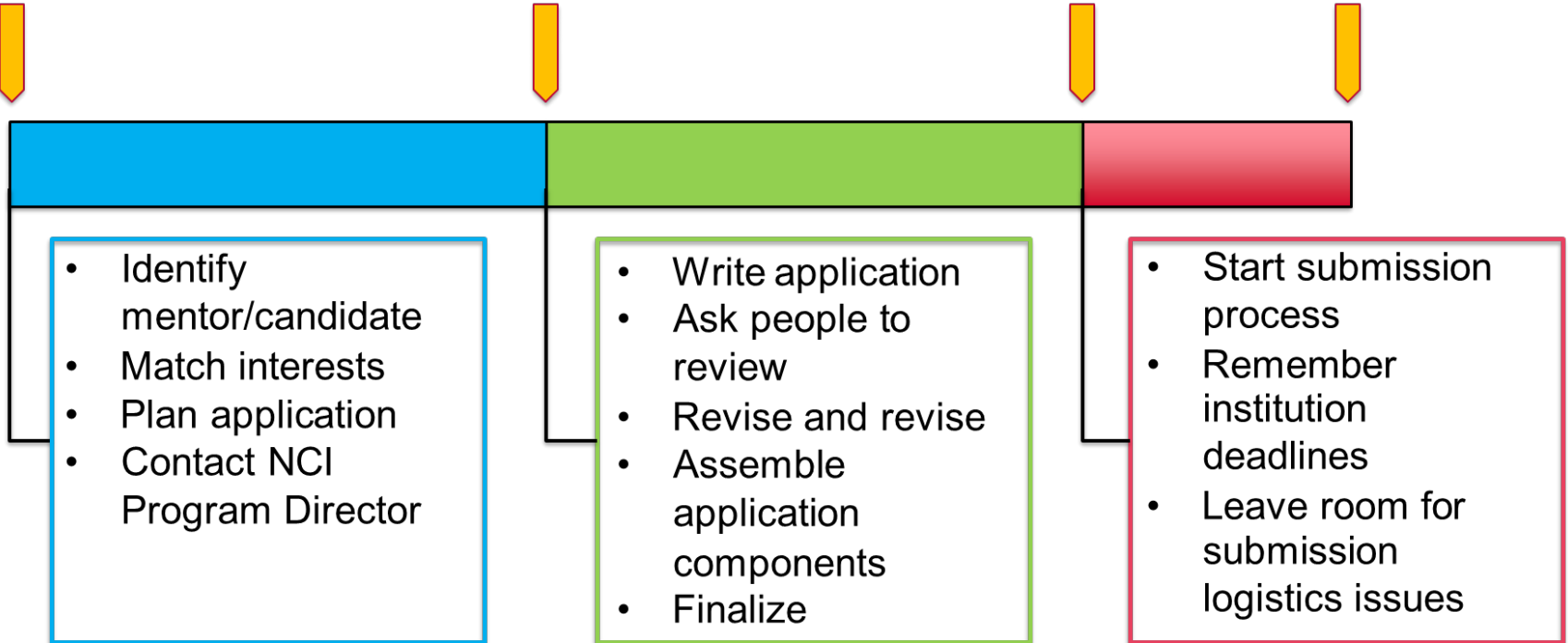
Suggested Timeline for Preparing a Supplement Application

5 Months
Prior

3 Months
Prior

1 Month
Prior

Submission
Deadline



Diversity Supplement Candidates – Where Are They Now?



[Marta Epeldegui, PhD](#)

Associate Professor, OB-GYN
University of California Los Angeles (UCLA) AIDS
Institute

[Jude Phillip, PhD](#)

Assistant Professor, Biomedical
Engineering
Johns Hopkins University



[Liva Harinantenaina Rakotondraibe, PhD](#)

Associate Professor, College of Pharmacy
The Ohio State University



[Chesleigh Nicole Keene, PhD](#)

Assistant Professor, Department of
Educational Psychology
Northern Arizona University



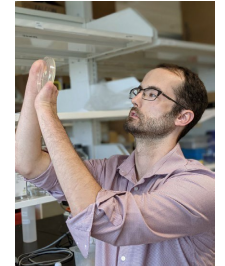
[Troy McEachron, PhD](#)

Investigator, Pediatric Oncology Branch
NCI Center for Cancer Research



[Cleo Samuel-Ryals, PhD](#)

Associate Professor, Department
of Health Policy and Management
University of North Carolina
Chapel Hill



[Kyle Card, PhD](#)

HHMI Hanna Gray
Fellow
Cleveland Clinic

**CURE Funding Opportunities
are Vehicles for Career
Independence**

Goal

**R01, Scientific
Independence &
Self-Sustainability**

R21
Supports eligible investigators to
conduct research projects focused
on the basic biology of cancer.

K01, K08, K22
Promote mentored or non-mentored
career development
activities towards
research independence

F31
Supports mentored research
training leading to a PhD
or MD/PhD degree

R25 YES
Supports cancer research
& educational activities for middle
school and high school students and
their teachers

**Diversity
Supplement**
A bridge
for candidates
to progress to
the next career
level
Undergrad thru
ESI



Acquire research
skills

Publish

Write grants

Network

Present your
scientific data

**Work with your
Program Officer!!**



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NCI Center to Reduce Cancer
Health Disparities (CRCHD)



<https://crchd.cancer.gov>

