# Postdoc Recruitment Event (PRE) Pre-Application Webinar

Emily Davis, PhD

Program Manager | Intramural Diversity Workforce Branch

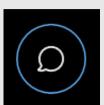
Tuesday, January 23, 2023, 2:30-3:30pm ET

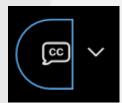


#### Housekeeping

#### Icons in WebEx window

Chat Closed Captioning





- Webinar will be recorded
  - Recording posted to:

     <a href="https://www.cancer.gov/grants-training/training/idwb/postdoc-recruitment-event">https://www.cancer.gov/grants-training/training/idwb/postdoc-recruitment-event</a>
- Submit questions via chat
- Closed captioning available
- For audio/visual support:
  - Direct message Jake Powers via chat
  - Contact via phone (240) 276-6521



#### Overview

- 1. Who We Are
  - The National Institutes of Health (NIH)
  - The National Cancer Institute (NCI)
- What We Do
  - Cancer Research with a Purpose
  - Expanding the Cancer Research Workforce
- 3. How We Do It
  - Fellowship Pathways at NCI
  - The Postdoc Recruitment Event (PRE)
  - Additional Resources & Amenities
  - How to Apply
- 4. Time for Questions



### Who We Are

National Institutes of Health (NIH) and National Cancer Institute (NCI)



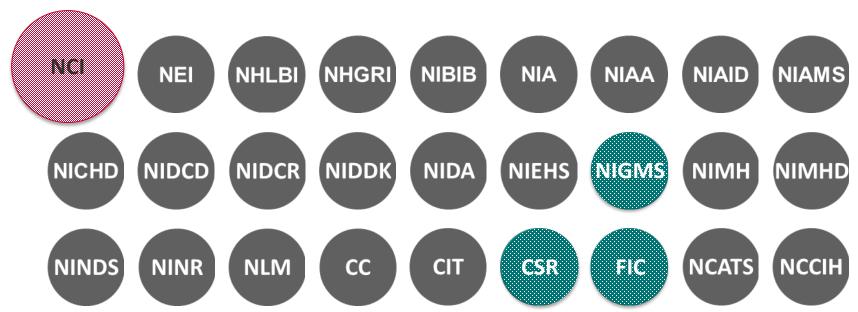
#### Mission:

- Seek fundamental knowledge about the nature and behavior of living systems and the application of that knowledge to enhance health, lengthen life, and reduce illness and disability
- ~75% of budget provides
   extramural grant funding
- Intramural = NIH onsite research





# **27 INSTITUTES & CENTERS**





# NIH NATIONAL CANCER INSTITUTE

- Government's principal agency for cancer research and training
- Advancing scientific knowledge to help all people live longer, healthier lives
- 3 campuses:



NIH Main Campus Bethesda, MD



Frederick National Laboratory for Cancer Research Frederick, MD



Shady Grove Rockville, MD

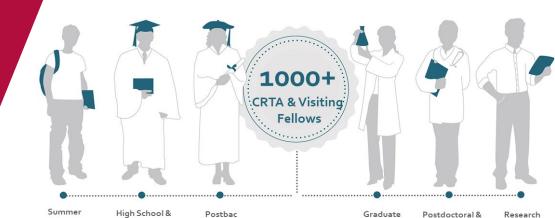
## What We Do

Students

Clinical Fellows

Fellows

Cancer Research with a Purpose and Expanding the Cancer Research Workforce



Interns

Undergrads

Fellows

#### Overview of What We Do at NCI



**Fund and support** cancer research institutions and scientists

**Conduct cutting-edge research** on cancer causes, treatments, and prevention

*Train* next generation of cancer researchers

Inform and educate about cancer

#### Cancer Research with a Purpose

- Pursue most important problems
- Take risks
- Tackle difficult problems requiring longer time window
- Share developed technology widely
- Research full spectrum from basic science to patient care





# Addressing Cancer Health Disparities & Expanding the Cancer Research Workforce

Enhancing Research to Address Cancer Health Disparities

Ensuring Diversity of
Thought and
Background in the
Cancer Research
Workforce

Promoting an Inclusive and Equitable Community at NCI

## Why Train at NCI

Largest biomedical and 6 **Hands-on learning** cancer research organization in the world 7 **Mentorship** 2 **Partnerships Build your professional** 3 8 Sense of community network **Commitment to diversity** 4 9 **Career exploration** & inclusion A holistic perspective to 10 5 **Competitive funding** training



#### How We Do It

Fellowship Pathways,
Postdoc Recruitment Event
(PRE), Additional Resources
and Amenities,
and How to Apply

#### Pathways to Obtaining a Fellowship Opportunity at NCI





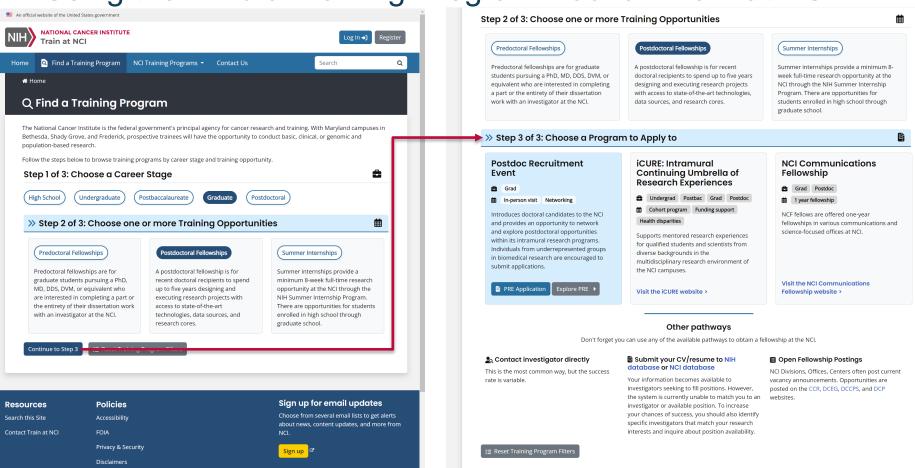
Submit your CV/resume to the NIH or NCI database





Apply to a specific program within a specific timeline

#### Using the 'Find a Training Program' Tool on Train at NCI



Vulnerability Disclosure

# The Postdoc Recruitment Event (PRE)

What It Is and Why You Should Do It

### Postdoc Recruitment Event (PRE) Components



- Established in 2015 to enhance diversity of NCI postdocs by:
  - Supporting doctoral candidates' career exploration
  - Raising awareness of NCI's training environment and unique resources
- Providing networking opportunities with Principal Investigators (PIs)
- Travel, lodging, and meals fully funded for eligible participants



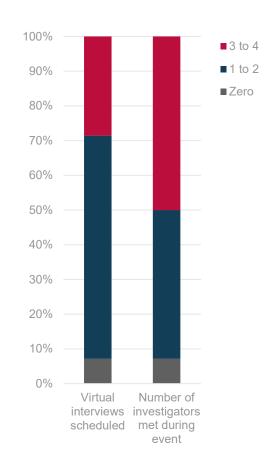
# Overview of PRE Agenda

	April 30th	May 1st	May 2nd
Morning	Arrival	Welcome and Morning Seminars	One-on-One Networking     Appointments
Afternoon	• Arrival	<ul> <li>Tour of NIH/NCI Research Facilities</li> <li>One-on-One Networking Appointments</li> <li>Or for those without interviews</li> <li>Professional Development Seminars</li> </ul>	<ul><li>One-on-One Networking Appointments</li><li>Or</li><li>Departure</li></ul>
Evening	<ul> <li>Meet-and- greet with admin staff and current NCI Postdocs</li> </ul>	Dinner on your own	• Departure



### Interviewing During PRE

- Most applicants meet with 3-4 investigators during PRE
  - Some for brief introductions, return later for formal interviews
  - Others meet virtual and use event for formal interviews
- Looks different depending on where you're at in your job search
  - Early opportunity to network and learn about the research
  - Later opportunity to interview for open postdoc positions
- Networking meeting format can vary



#### Stipends & Benefits Offered by NCI

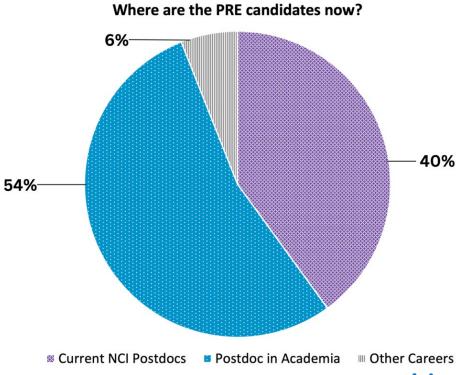


- Competitive Stipend
  - Starting at \$65,000 for 2023, dependent on prior experience and DOC
  - For details, see:
     <a href="https://www.cancer.gov/grants-training/training/at-nci/crta/2023crta-manual.pdf">https://www.cancer.gov/grants-training/training/at-nci/crta/2023crta-manual.pdf</a>
- Health insurance provided
- 12 federal holidays off + 20 additional days, per year



#### Why attend PRE?

- Conduct research with the nation's best
- Over 50% receive official interviews with ~42% completing/have completed their postdoc at NCI
- Professional and career development opportunity
- Meet other graduate students from across the U.S.







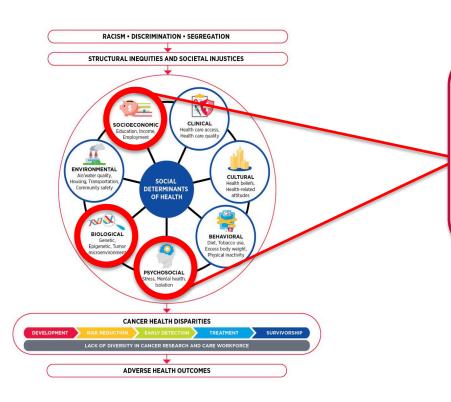
"I am still early in the search process, but having access to NCI PIs for interviews as well as this program has been helpful in kickstarting my postdoc search!"

Former participant

# Ashlie Santaliz Casiano, Ph.D.

iCURE Postdoctoral Fellow | Molecular Epidemiology Group Center for Cancer Research National Cancer Institute, NIH

# Ashlie Santaliz Casiano, Ph.D.



Study the relationship between the social determinants of health and and the tumor microenvironment and metastatic potential.



**Stefan Ambs**, MPH, PhD Molecular Epidemiology Group



Rosie Kaplan, MD
Tumor Microenvironment
and Metastasis Section 24

#### Benefits from attending PRE

#### **Before** the PRE event at NCI

- Meet a team that will help guide you during your application process
- Meet other trainees in the same position as you
- Connect with trainees that have done this already (postdocs, scientists, staff)
- ✓ Plan your visit at NCI (Frederick, Bethesda, Shady Grove)

#### **During** the PRE event at NCI

- ✓ Visit NCI campus (tour labs and facilities)
- ✓ Interview 1:1 with PIs and with postdocs or staff individually (important)
- ✓ Individual 1:1 sessions with program directors and training directors (they can answer questions about funding, opportunities and career counseling)
- Panel with postdocs on different career paths (industry, government, academia)

## **Available Resources and Amenities**

Across NCI and the NIH

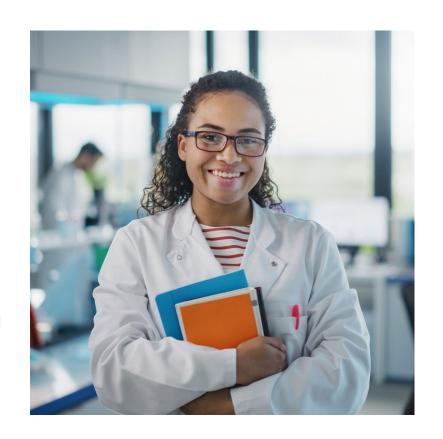
#### **Available Resources**

Mental health and well-being

Career exploration

Professional skill development

Networking and community building





https://ors.od.nih.gov





How to Apply

### Eligibility Criteria

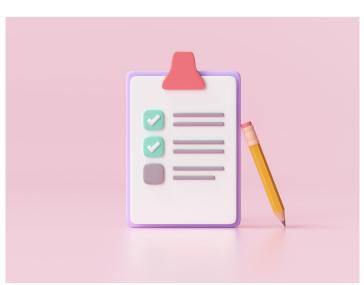
- ✓ Enrolled in U.S. Ph.D. program
- ✓ Have passed doctoral candidacy exams
- ✓ Expect to receive degree within 18 months of application deadline (i.e., by summer 2025)





#### Application Materials – Information to Provide

- Apply by February 7, 2024
- Must provide:
  - Basic Information name, contact info, citizenship/immigration status, etc.
  - Demographic Information sex, race, ethnicity
  - Education degrees awarded or expected
  - Research Interests
  - References name and email of two references
    - One must be dissertation advisor or committee member
    - References letters due February 14, 2024





#### Application Materials – Documents to Upload

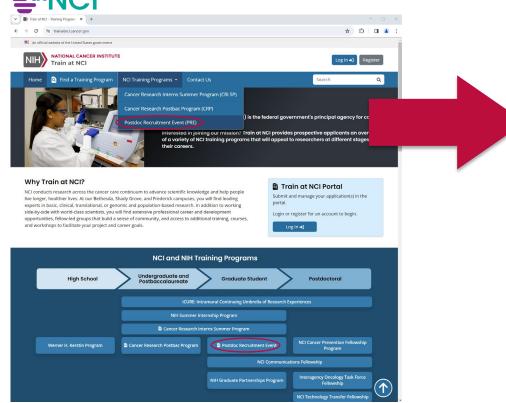
- Apply by February 7, 2024
- Upload following documents:
  - 1. Curriculum Vitae (CV)
  - Personal Statement 3 prompts, 300 words or less per prompt
  - 3. Diversity Statement 250 words or less
  - 4. Abstract on Dissertation 1 page limit
  - 5. Transcripts





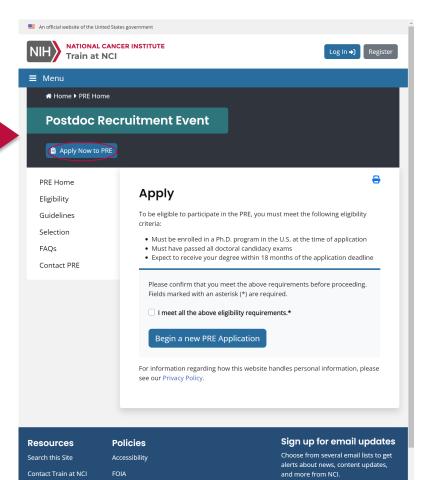


### PRE Application Due February 7, 2024

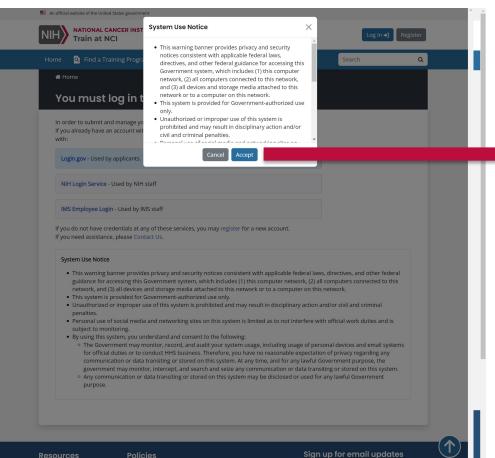


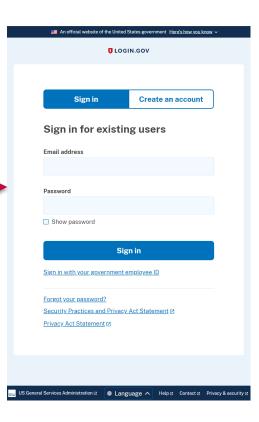
(<a href="https://trainatnci.cancer.gov/">https://trainatnci.cancer.gov/</a>)





# How to Apply – Login.gov







#### Selection Process Timeline

Feb-Mar

Application evaluated by selection committee

Late Mar

Notification of acceptance/waitlist decision

Apr 2

 Attend pre-conference webinar on interviewing and tips for a successful postdoc

Apr

- Connect with PIs and schedule interviews
- Connect with admin staff to schedule travel

Apr 30-May 2 Attend the PRE on the NIH campus



#### \*New\* Train at NCI!

Interested in training at NCI? Stay up to date on cancer training opportunities and sign up for the Train at NCI email subscription.

Subscribe here:

https://public.govde ivery.com/accounts/ USNIHNCI/subscribe /new?topic\_id=USNI HNCI 264









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